

# Aligning forces for a common goal to 'raise the bar' on leadership in the Engineering, Building and Construction industry



## What is the SPS Leaders Alliance?

*The SPS Leaders Alliance is a group of organisations that want to inspire the next generation of leaders about who they can be and what they can do, in order to shape and create a sustainable Engineering, Building and Construction industry.*

Member organisations nominate their young professionals (under 35) who aspire to hold senior leadership roles in government and industry, to join the Alliance and commit themselves to:

- their ongoing personal and professional development;
- proactively managing their careers; and
- raising the bar on leadership in the industry by setting a personal example.

## What are the benefits of joining the SPS Leaders Alliance?

Member organisations of the SPS Leaders Alliance will show both their commitment to the development of their own future senior leaders as well as support the movement to 'raise the bar' on leadership in the industry. Their nominated young professionals will have the opportunity to:

- build a strong network amongst like minded professionals working in design, consulting, construction and government organisations;
- hear from senior people in industry and government about challenges facing them as future senior leaders;
- develop mentoring relationships more naturally through access to good role models; and
- be inspired about the kind of leaders they want to be!

## SPS Leaders Alliance Ambassadors



Ann Austin



Stuart Cassie



Rupert Hoskin AM



Julian Richards



Kay Salvair Smith



Jenny Simpson



*I alone cannot change the world, but I can cast a stone across the water to create many ripples."*

Mother Teresa

## How does it work?

The SPS Leaders Alliance is open to both public and private organisations working in the Engineering, Building and Construction industry. Details are as follows:

- A one-off organisational membership fee of \$5,000+GST;
- Annual membership of \$1,295+GST per young professional (minimum of three) in the first year and \$350+GST for alumni memberships;
- Mandatory full day introduction for nominated young professionals;
- Three key events per year to inspire our young professionals to help 'raise the bar' on leadership;
- Additional events hosted by member organisations, providing a monthly opportunity to continue to build a amazing network in the industry

## Who is behind the SPS Leaders Alliance?

The SPS Leaders Alliance is a Sustainable People Solutions (SPS) shared value initiative, looking to support the development of future senior leaders in the industry that SPS clients are part of. SPS is a management consultancy offering services in the areas of people, culture, and change management, predominantly in the Engineering, Building and Construction industry.

Natasa Gadzuric is the Founding Principal of SPS. She is a civil engineer with over 20 years' experience working in operational and support roles for construction companies, project and business advisory, and engineering design consultancies. Natasa sits on the Board of the College of Leadership and Management (CLM), is a Chartered Professional Engineer (CPEng), Engineering Executive (engExec), and a Fellow of Engineers Australia. She has been running her own boutique consultancy SPS since September 2015.



### Our purpose and vision

Our purpose is clear, to help 'raise the bar' on leadership in our Engineering, Building and Constructin industry, where our organisations continue to be profitable but not at the expense of our people and our planet.

Our vision is to become a self-organising group of well-connected young professionals, working collaboratively to inspire individuals to implement the transformationl changes necessary for an inclusive, sustainable, and thriving industry



*The world as we have created it is a process of our thinking. It cannot be changed without changing our thinking"*

Albert Einstein



*Be the change that you wish to see in the world"*

Mahatma Gandhi

## How to register?

For more information about the SPS Leaders Alliance and how to join, please contact Natasa on **0417 489 499** or email **[natasa@sustainablepeoplesolutions.com.au](mailto:natasa@sustainablepeoplesolutions.com.au)**