

Aligning forces for a common goal to 'raise the bar' on leadership in the Engineering, Building and Construction industry.



What is the SPS Leaders Alliance?

The SPS Leaders Alliance is a group of organisations that want to inspire the next generation of leaders about who they can be and what they can do, in order to shape and create a sustainable Engineering, Building and Construction industry.

Member organisations nominate their young professionals (under 35) who aspire to hold senior leadership roles in government and industry, to join the Alliance and commit themselves to:

- their ongoing personal and professional development;
- proactively managing their careers; and
- raising the bar on leadership in the industry by setting a personal example.

What are the benefits of joining the SPS Leaders Alliance?

Member organisations of the SPS Leaders Alliance will show both their commitment to the development of their own future senior leaders as well as support the movement to 'raise the bar' on leadership in the industry. Their nominated young professionals will have the opportunity to:

- Build a strong network amongst like minded professionals working in design, consulting, construction and government organisations;
- Hear from senior people in industry and government about challenges facing them as future senior leaders;
- Develop mentoring relationships more naturally through access to good role models; and
- Be inspired about the kind of leaders they want to be!

SPS Leaders Alliance Ambassadors:

- **Ann Austin**
National Sustainability Manager, Building, Lendlease
- **Stuart Cassie**
Chief Operations Officer, SEQ Water
- **Brigadier Rupert Hoskin AM**
Commandant, Royal Military College of Australia, Director Army Leadership
- **Julian Richards**
General Manager, Asset Management, John Holland
- **Kay Salvair Smith**
Partner, MinterEllison Consulting
- **Jenny Simpson**
Senior Manager, Customer Systems and Digital Strategy, AMP Capital

How it works?

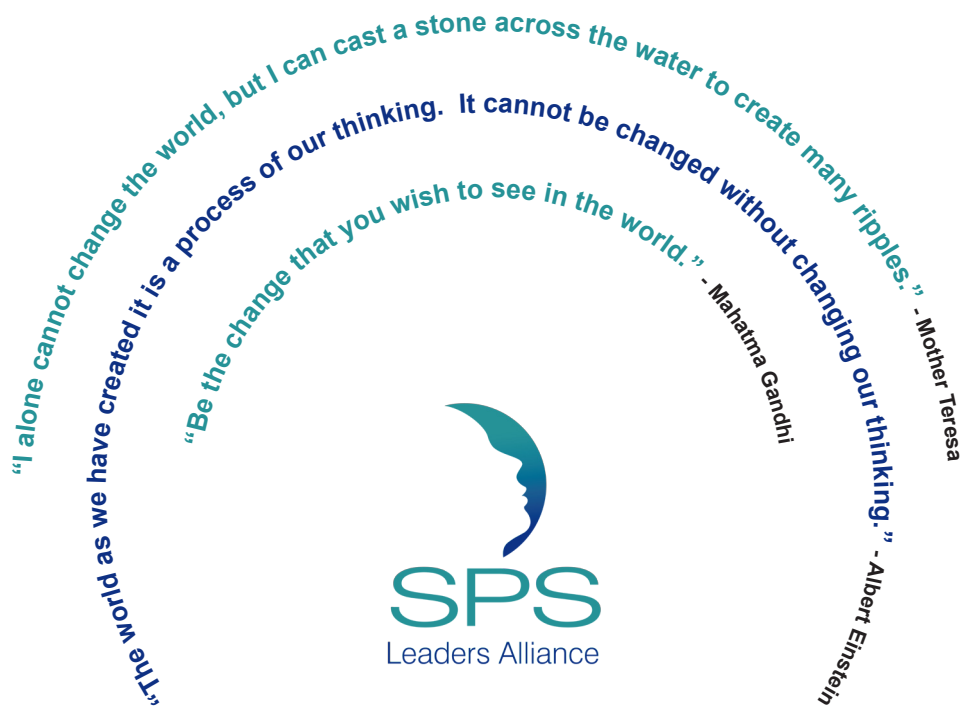
The SPS Leaders Alliance is open to both public and private organisations working in the Engineering, Building and Construction industry. Details are as follows:

- A one-off organisational membership fee of \$5,000+ GST;
- Annual membership of \$295+ GST per young professional (minimum of three per member organisation and targeting 30% gender diversity);
- Half day induction for nominated young professionals;
- Minimum of two events per year to hear inspirational talks and build their network in the industry.

Who is behind the SPS Leaders Alliance?

The SPS Leaders Alliance is a SPS shared value initiative, looking to support the development of future senior leaders in the industry that SPS clients are part of. SPS is a management consultancy offering services in the organisational development and change management fields, predominantly in the Engineering, Building and Construction industry.

Natasa Gadzuric is the Founding Principal of SPS, the 2017 Chair of the College of Leadership and Management, a Chartered Professional Engineer, Engineering Executive and a Fellow of Engineers Australia. She is a management consultant with over 17 years' experience.



How to register?

For more information about the SPS Leaders Alliance and how to join, please contact Natasa on **0417 489 499** or **Natasa@sustainablepeoplesolutions.com.au**.